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**NEW QUESTION: 1**

- A. Option B
- B. Option D
- C. Option A
- D. Option F
- E. Option E
- F. Option C

**Answer: B,F**

**NEW QUESTION: 2**

An organization would like to hire a 15-year old for some duties in their business. Which one of the following rules

would be breaking the requirements of the child labor provisions of the FLSA?

- A. 8 hours in a non-school day
- B. 4 hours per school day
- C. 18 hours per school week
- D. Non-school hours only

**Answer: B**

Explanation:

Reference: PHR Exam Prep, Pearson Education, ISBN:

978-0-7897-3677-2. Chapter Six: Total Rewards. Official PHR and SPHR Certification Guide, HR Certification Institute, ISBN:

978-1-586-44149-4, Section III, The US HR Body of Knowledge.

Chapter: Compensation and Benefits

Objective: Compensation

### NEW QUESTION: 3

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- A. ã,ªãf-ã,•ãfšãf³A
- B. ã,ªãf-ã,•ãfšãf³B
- C. ã,ªãf-ã,•ãfšãf³D
- D. ã,ªãf-ã,•ãfšãf³C

**Answer: C**

### NEW QUESTION: 4

You are elected as the project manager of GHT project. You are in project initialization phase and are busy in defining requirements for your project. While defining requirements you are describing how users will interact with a system. Which of the following requirements are you defining here?

- A. is incorrect. Technical requirements and design specifications and coding specifications describe how the system will interact, conditions under which the system will operate and the

information criteria the system should meet.

**B.** Technical requirement

**C.** Business requirement

**D.** Functional requirement

**E.** Explanation:

While defining requirements, there is need to define three requirements of the project- Business requirement, Functional requirement, and Technical requirement

Functional requirements and use case models describe how users will interact with a system.

Therefore here in this stem you are defining the functional requirement of the project.

**F.** is incorrect. Business requirements contain descriptions of what a system should do.

**G.** Project requirement

**Answer: D**

Explanation:

is incorrect. Business requirement, Functional requirement, and Technical requirement

come under project requirement. In this stem it is particular defining the functional requirement, hence this is not the best answer.

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